



Engineers at Work is a young and dynamic company with a large experience in the projectsourcing of engineering profiles, project management and engineering in general. We are mainly active in the following sectors:

Pharmaceutical	Petrochemical, Chemical
Engineering Offices	Installers
Automobile	Energy
Food	Facility Management

Our experiences are situated on all levels of the project structure: starting from the project manager to the lead engineer, project engineer; designer; up until the draftsman.

www.engineersatwork.be

What can Engineers at Work do for your **company**?



- We define together the desired job profile;
- We search the suitable candidate through different channels;
- We interview and evaluate the potential candidates on technical and non technical criteria;
- We take care of all the administrative tasks (contracts, safety, registration, ...);
- We follow-up your projects.

What can Engineers at Work do for you as a **candidate**?



- We give you an exciting and interesting job that suits your personal qualifications and wishes;
- You can divide your free time in a flexible way;
- We support and guide you with your career;
- We take interest in the working relationship between you and the client.

Our standards and values :

Engineers at Work respects a number of values that contribute to long-term enterprising. Attention is paid to the individual and his living environment, we communicate openly with our customers and employees and we take our social responsibility. You can find more information on our website www.engineersatwork.be



Projectsourcing our core business, engineering our profession !

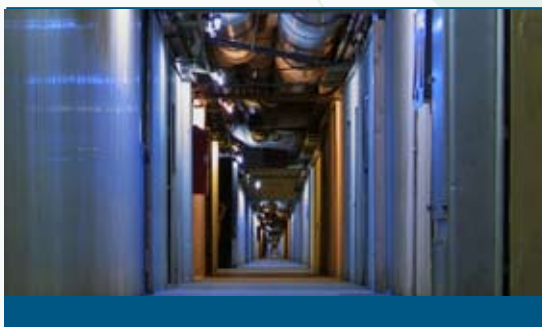


Are you looking for a long-term partner with a professional approach?

Engineers at Work offers you the solution for all your people based projectsourcing in the engineering sector. Our flexible structure combined with several years of experience in the branches of projectsourcing and project engineering makes from **Engineers at Work** an ideal partner when you urgently need highly qualified technical staff. During the selection process Engineers at Work takes into account the classical evaluation parameters like: required technical skills, education, language skills and experience. But Engineers at Work also checks if the personality of a

Pharmaceutical industry

A specific sector like the pharmacy requires a specific know-how and approach. Engineers at Work is specialised in engineering for this industry:



candidate fits within the company culture, since our target is to create 'long term' synergies that will stimulate your project and your company.

With the formula 'projectsourcing + fixed contract' Engineers at Work offers you the possibility to recruit the employee. The advantage for your company is that the employee is on our payroll during the first months. When you are completely satisfied our employee can be recruited by your company.

Your advantages:

- You save valuable time, in other words you save money. You describe in a few words what profile you are looking for, **Engineers at Work** does the rest;
- You can concentrate yourself for 100 % on your core business;
- The costs for the employee are directly assigned to the project, which means less overhead costs. Only the real worked hours are invoiced. You have a clearer image of the cost of your project;
- Our long-term cooperation strategy makes that we will get to know each other thoroughly after a certain time. From then on **Engineers at Work** knows directly what you are searching for. A few words are enough
- You gather new ideas, views and knowledge. This can catalyze the technical knowledge of your engineering team;
- You are making your company flexible.

- Validation engineers
- EMS Engineers (Environmental Management System)
- Clean room specialists
- HVAC
- Clean piping
- Black piping
- Clean utilities (DW, EUF, WFI,)
- Functional analyses
- Project Management
- Process Engineers
- Packaging Engineers
- Black utilities
- Commissioning engineers